## Benefit Costs—Postdoctoral Associates

## Monthly Group Benefit Plan Premium Rates as at May 1, 2024

| Benefit Plan   | Your Premium  |                          |                |                  |
|--|---|--------------------------|----------------|------------------|
| Extended Health and Dental:  | Employee Coverage: \$119.88 (Western Paid)<br>Family: \$356.29 (Western Paid) |                          |                |                  |
| Optional Life Insurance  | Per: \$1,000  |                          |                |                  |
| <u>Age Band</u>  | Male<br>Non-<br>Smoker  | Female<br>Non-<br>Smoker | Male<br>Smoker | Female<br>Smoker |
| Less than 24   | .020  | .014                     | .049           | .020             |
| 24 - 34  | .027  | .020                     | .057           | .032             |
| 35 - 39  | .032  | .027                     | .065           | .040             |
| 40 - 44  | .049  | .032                     | .088           | .057             |
| 45 - 49  | .073  | .051                     | .159           | .087             |
| 50 - 54  | .137  | .087                     | .282           | .145             |
| 55 - 59  | .231  | .137                     | .471           | .231             |
| 60 - 64  | .340  | .225                     | .680           | .376             |
| 65 - Normal Retirement   | .492  | .369                     | .984           | .593             |
| Dependent Life Insurance:<br>Spouse: \$40,000<br>Eligible Child(ren): \$10,000 | \$8.65  |                          |                |                  |
| Voluntary Personal Accident<br>Insurance:                                      | Single: \$0.015 / \$1,000<br>Family: \$0.024 / \$1,000                        |                          |                |                  |

If you require this information in an alternative format, please contact hrhelp@uwo.ca.