



## Joint Occupational Health & Safety Committee

Wednesday, Feb.24<sup>th</sup> 2021, meeting 1:15pm to 2:30pm, ZOOM virtual meeting

Meeting Minutes – start time 1:17pm

1. **Introduction of Jeffrey Bruyea** – new Hospitality Services management representative  
Round Table introductions of JOHSC members. Welcome to Jeff.
2. **Approval of the Agenda** – motion for approval from Peter. Second from Rob. Passed.
3. **Approval of Minutes** from previous full meeting (**Jan. 13<sup>th</sup>**) – Motion from Rob. Second from Chris. Passed.
4. **Business** arising from previous meeting
  - 4.1 COVID-19 update (M.Mills)  
Matt provided an update via zoom. Shared his computer screen to review a powerpoint that included:
    - MLHU local case numbers & Dashboard
    - Provincial Colour Coded Framework parameters
    - Operational Impact (if moved to Orange)
    - Provincial case numbers, percent positivity, Reproductive Number, Trends
    - COVID-19 Vaccine provincial snapshot / local site info
    - Federal vaccine info & estimated timeline
    - Return to Residence Plan & Paid asymptomatic testing for students
    - Rapid Testing Pilot proposal

Questions and comment from Reza; virtual vs. in-person. In particular for the Faculty of Music, can they be in class? Matt agreed to share the link to the provincial colour coded framework, that identifies restrictions. As per MCU, when we move into the 'Grey' zone, we must limit in-person classes to a max. of 10 (distanced) for programs that require hands on training (e.g. Music, Pottery, as a few examples). with the exception of health care supporting programs (e.g. Nursing, Medicine, etc.) that can continue in-person learning with a max. of 50 (distanced).

Comment from Felix that faculty and instructors received an update from the President & Provost that many classes / labs were being moved back to in-person. Some faculty & instructor have already committed to online learning for the remainder of the term.

Comment from Peter that we are still at 1,000+ cases / day provincially. We still need to be very diligent.

Question from Krysta; will communications be shared on a potential move to Orange zone? Matt noted that communications will go out broadly next week.

## 5. Review and Assess Trends

(M.Mills)

- 5.1. Accident/Injury Report – Matt reviewed details of 2 lost time injuries that occurred in January. Both were trips (Springett Parking Lot & Spencer Eng'g Building).
- 5.2. Workplace Inspections – forthcoming.
- 5.3. Work Refusals - none to report for January.
- 5.4. Critical Injuries - none to report for January.
- 5.5. Safety Recommendations Submitted to the JOHSC - none submitted.
- 5.6. Workplace Violence and Harassment Report (Bill 168) – nothing to report.

## 6. New Business

### 6.1 [PSHSA Infection Control Training](#)

(M.Mills)

Matt encouraged members to check out this new, free, online training resource that is helpful during this time of COVID-19 and highlights some best practices.

### 6.2 Snowplowing in the Chemistry Parking Lot

(R.Harbottle)

Rob expressed some concern from members around the timing of snow being cleared from the Chemistry parking lot. Bryan explained that when it snows between 4am and 5am, it provides the greatest challenge to get all areas cleared prior to people arriving to campus. There is a plan in place to deploy teams quickly when it snows, and a new hotline has been set up (see [link](#)) for reporting snow related hazards. Bryan shared his screen and this new website. This helps client services in being able to quickly action any snow concerns. Members were encouraged to share this new reporting tool with others.

### 6.3 Electrical Defects

(B.Wakefield)

Bryan shared that only electrical equipment that has appropriate approval/certification should be used in environments at Western (labs, offices, classrooms, meeting rooms, etc.). He pointed to [Electrical Safety Authority](#) (ESA) Regulation 438/07. He asked all of us to be diligent in looking for appropriate labels/marks. Any modifications made to equipment must conform to CSA standards. Bryan noted that he will share additional info with the committee members from ESA on 'Approval of Electrical Equipment'.

## 7. Adjournment – motion from Chris. Second from Darryl. Passed.

Meeting end time 2:10pm

## 2020-2021 Meeting Dates

2020: January 15, February 26, April 29, May 20, July 8, August 19 (extra COVID update), September 16, October 21, November 11 (extra COVID update), December 2

2021: January 13, February 24, March 31, May 12, June 30

Meeting attendees in **bold**

**Worker Representatives**

Cindy Morton-Cesarone , CUPE2692

**Peter Chidiac, UWOFA**

**Felix Lee, UWOFA**

Lewis Pellar, IUOE

Stephen Crowe, IUOE Alternate

Tim Goldhawk, PMA

**Gurpreet Dhani, PMA Alternate**

**Darryl Stanley, CUPE 2361**

Barry Fletcher, CUPE Alternate

**Cleusa De Oliveira, UWOSA**

**Rob Harbottle UWOSA**

**Krysta Hart, SAGE**

**Reza Bahreini, PSAC**

**Jeff Van Haarlem, OPSEU**

**Employer Representatives**

**Chris Bumbacco**

**Mike Gaylard**

**Bryan Wakefield**

**Jeff Bruyey**

**Resources**

Jane O'Brien

**Matt Mills**

**Jean-Claude Aubin**